

DESIGNING FOR EQUITY

Educational Approaches to Inclusive Skills, Access and
Participation - The ENVISIO Project

DIS Festival 2026 | Cyprus



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DisAbility Culture

Shifting from a focus on medical conditions to recognising disability as a cultural and social experience—one that actively drives educational transformation.



The ENVISIO Project Vision

Bridging the Gap

- Born from the necessity to align the European Green Deal with the inclusion of Deaf and Hard-of-Hearing (DHH) youth.
- ENVISIO transforms green entrepreneurship into a permanent, accessible resource through specialized EQF training frameworks.

The Triple Challenge



Employment Gap

Unemployment rates for DHH youth are often double those of the general population.



Information Gap

Most entrepreneurship resources are not available in native sign languages.



Green Barrier

The transition to a circular economy risks excluding marginalized communities.

Designing with the Community



Co-Creation Methodology

- Equity is built through participation. Our modules are co-created with the DHH community, sign language interpreters, and green industry experts.
- Ensuring cultural relevance and linguistic accuracy in "Green Terminology" for three national sign languages.

Beyond Written Text

Multilingual Video Library

- ▶▶ Shifting from text-heavy content to full video interpretation in Italian (IT), Turkish (TR), Greek (GR), Latvian (LV), and International Sign for the three languages (IT, TR, LV).
- ▶▶ Video content ensures that complex business definitions and environmental sustainability concepts are fully accessible.



Immersive Tech for Inclusion

AR-Enhanced Pedagogy

- Utilizing Augmented Reality (AR) flyers as triggers for interactive learning experiences.
- AR acts as a bridge between traditional and digital content, allowing users to engage with triggers that launch web-sources and quizzes.





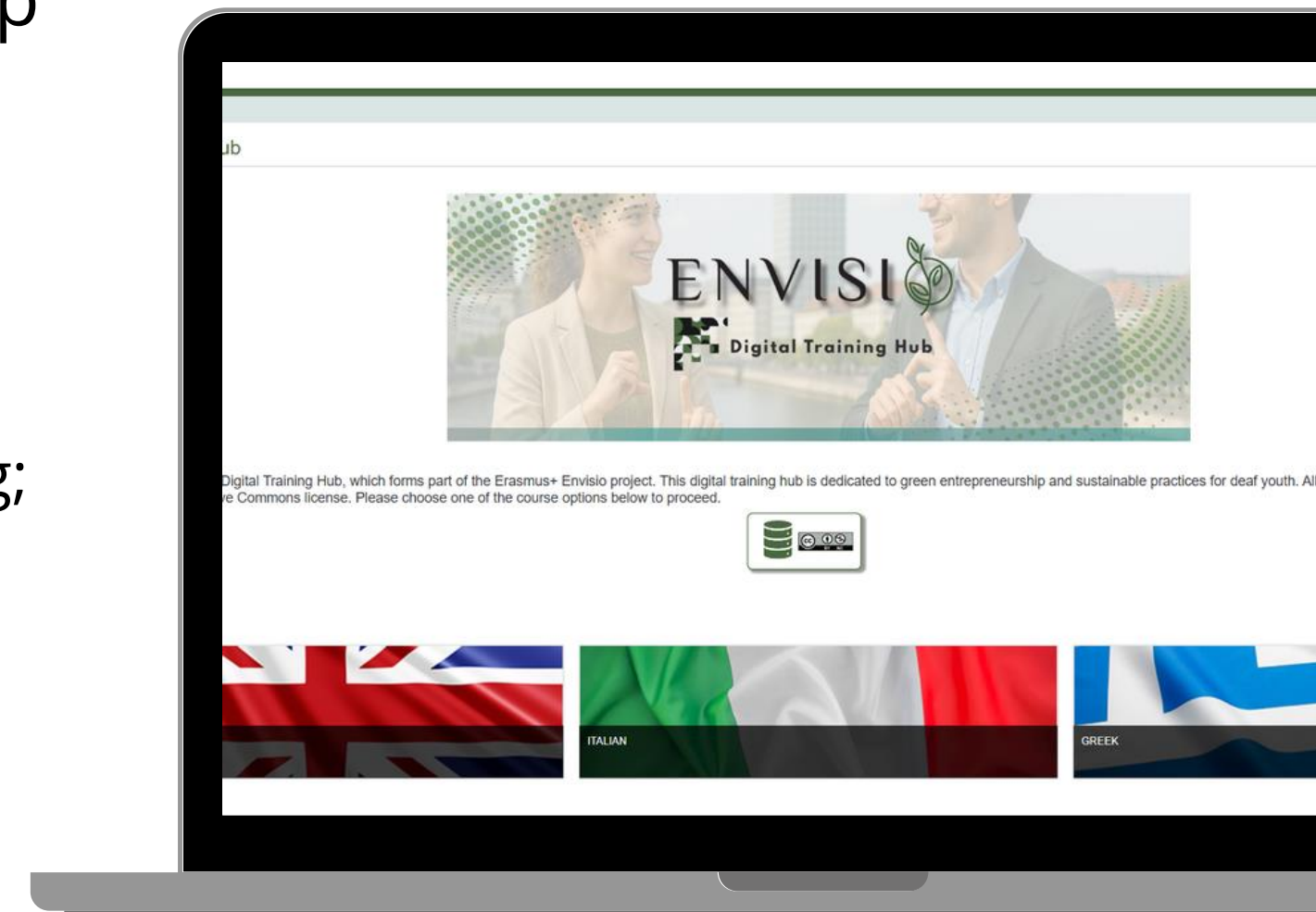
The Digital Training Hub

An asynchronous self-paced ecosystem designed to bypass physical and communicative hurdles.



Open Educational Resources

- ▶▶ Five (5) training programmes on green entrepreneurship and sustainability;
- ▶▶ Training content:
 - Video-based training modules;
 - Module documents available in PDF and PowerPoint formats;
 - Additional learning resources to support deeper understanding;
 - Interactive features that enable flexible, self-paced learning;
 - AR multilingual flyers;
- ▶▶ Country specific resources for funding opportunities;
- ▶▶ Mentoring and support.



Open Educational Resources

VET Integration

» Plug-and-Play:

- PowerPoint slides for all multilingual modules, ready for direct delivery or adaptation.
- Learning Framework Guides designed for adoption by VET providers, aligned with EQF standards and adaptable to relevant funding requirements (*Human Resource Development Authority*).





Thank you!

JOIN US IN SHAPING A **GREENER**, MORE INCLUSIVE FUTURE

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